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**PCCW Limited**  
**電訊盈科有限公司**

*(Incorporated in Hong Kong with limited liability)*  
**(Stock Code: 0008)**

## **CHANGES IN BOARD AND COMMITTEES COMPOSITION**

The board of directors (the “**Board**”) of PCCW Limited (the “**Company**”) announces the following changes in the composition of the Board and its committees with effect from December 29, 2021:

1. Mr. Mai Yanzhou (“**Mr. Mai**”), a Non-Executive Director of the Company, has been appointed as the Deputy Chairman of the Board and a member of the Executive Committee of the Board, and has resigned as a member of the Remuneration Committee of the Board;
2. Ms. Meng Shusen (“**Ms. Meng**”) has been appointed as a Non-Executive Director of the Company and a member of the Remuneration Committee of the Board;
3. Ms. Wang Fang (“**Ms. Wang**”) has been appointed as a Non-Executive Director of the Company and a member of the Nomination Committee of the Board; and
4. Mr. Lee Chi Hong, Robert (“**Mr. Lee**”) has resigned as an Executive Director of the Company and a member of the Executive Committee of the Board in order to devote more time to pursue his other business commitments.

### **Biographical information of Ms. Meng**

Ms. Meng, aged 49, is currently the Chairwoman and President of China Unicom Global Limited (“**CUG**”), a subsidiary of China United Network Communications Group Company Limited (“**Unicom**”).

Ms. Meng has served as the Deputy General Manager of Global Business Department of the Unicom group since 2008 and was promoted as the Chairwoman and President of CUG in 2017. She served as the Deputy Head of Technology Department, the General Manager of Marketing Department in China Telecom Group Beijing Corporation from 2000 to 2004; and during 2004 and 2008, she served as the Deputy General Manager of Enterprise Customer Business Unit and the Deputy Director of Board Secretariat in China Network Communications Group Corporation.

Ms. Meng graduated from Beijing University of Posts and Telecommunications. She obtained a Doctor of Philosophy majored in Electric Circuit and System in 1998 and a Bachelor Degree majored in Telecommunication Engineering in 1993. In 2004, she participated in the Management Development Program in Harvard Business School. Ms. Meng has extensive experience in technologies and services, sales and marketing of telecom company, and corporate governance of listed companies.

Save as disclosed above, Ms. Meng has not held any other directorships in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Other than the positions disclosed above, Ms. Meng does not hold any position in the Company and does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company. As at the date of this announcement, Ms. Meng does not have any interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Pursuant to her letter of appointment as a Non-Executive Director of the Company, Ms. Meng is appointed for a term of three years subject to retirement by rotation at least once every three years and re-election at the annual general meetings of the Company pursuant to the articles of association of the Company. She is entitled to an annual fee of HK\$248,800 to act as a Non-Executive Director of the Company, which is determined with reference to her responsibilities with the Company and the Company's remuneration policy.

#### **Biographical information of Ms. Wang**

Ms. Wang, aged 50, is currently the General Manager of the Finance Department and the General Manager of the Data Operations and Financial Shared Service Center of Unicom. She is also the Vice Chairman and a Director of Unicom Group Finance Company Limited ("UGFCL"), and the Supervisor of Unicompany Company Limited ("Unicompany").

Ms. Wang has also been appointed as a Non-Executive Director of HKT Limited and HKT Management Limited (the trustee-manager of the HKT Trust), and a member of the Regulatory Compliance Committee of the board of directors of HKT Limited with effect from December 29, 2021.

Ms. Wang was the Deputy General Manager of Hebei Branch and the Finance Department of China Netcom (Group) Company Limited, the Deputy General Manager of the Finance Department of Unicom, an Executive Director, the legal representative and General Manager of Unicompany, and the General Manager of UGFCL and the General Manager of Capital Management Center.

Ms. Wang is a Senior Accountant graduated from Shijiazhuang Vocational College in 1992 and she received a Master's Degree in Business Administration from Beijing University of Posts and Telecommunications in July 2006. Ms. Wang has extensive experience in corporate finance and investment management.

Save as disclosed above, Ms. Wang has not held any other directorships in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Other than the positions disclosed above, Ms. Wang does not hold any position in the Company and does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company. As at the date of this announcement, Ms. Wang does not have any interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Pursuant to her letter of appointment as a Non-Executive Director of the Company, Ms. Wang is appointed for a term of three years subject to retirement by rotation at least once every three years and re-election at the annual general meetings of the Company pursuant to the articles of association of the Company. She is entitled to an annual fee of HK\$248,800 to act as a Non-Executive Director of the Company, which is determined with reference to her responsibilities with the Company and the Company's remuneration policy.

Save as disclosed above, there is no other information that is required to be disclosed pursuant to any requirements set out in Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there are no other matters in relation to the above appointments that need to be brought to the attention of the shareholders of the Company.

### **Mr. Lee's Resignation**

Mr. Lee has confirmed that he has no disagreement with the Board and there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company.

The Board would like to congratulate Mr. Mai on his new appointment, extend its warm welcome to Ms. Meng and Ms. Wang in joining the Board, and express its gratitude to Mr. Lee for his valuable contribution to the Company over the years.

By order of the Board of  
**PCCW Limited**  
**Cheung Hok Chee, Vanessa**  
*Group General Counsel and Company Secretary*

Hong Kong, December 29, 2021

As at the date of this announcement, the directors of the Company are as follows:

#### ***Executive Directors***

Li Tzar Kai, Richard (Chairman); Srinivas Bangalore Gangaiah (aka BG Srinivas) (Group Managing Director) and Hui Hon Hing, Susanna (Group Chief Financial Officer)

#### ***Non-Executive Directors***

Tse Sze Wing, Edmund, GBS; Mai Yanzhou (Deputy Chairman); Meng Shusen; Wang Fang and Wei Zhe, David

#### ***Independent Non-Executive Directors***

Aman Mehta; Frances Waikwun Wong; Bryce Wayne Lee; Lars Eric Nils Rodert; David Christopher Chance and David Lawrence Herzog